PREFACE

This Academy Cadet Manual was developed for establishing a uniform set of standards for Cadets. The policy and procedure guidelines contained in this manual will permit the Academy to be as uniform in structure as possible.

The use of standard procedures by cadets will allow each person the benefit of receiving a training program that has a set of rules and regulations he or she can understand.

The support of cadets in keeping to these standards will allow us to have an outstanding academy program. Our goals and objectives of producing the best possible law enforcement officer from this Academy can be realized when you work together as a unified team.
POLICY

It shall be the policy of Western Nevada College’s Western Nevada State Peace Officer Academy to insure that we provide the optimum conditions for academic achievement for each cadet attending this Academy.

The Academy Staff and Instructors shall provide cadets with that assistance necessary to ensure that they afford each cadet an equal chance of successfully completing the Academy.

Cadets will be expected to meet or exceed the minimum standards of proficiency as outlined in the Academy Performance Objectives and shall be held accountable for adherence to the rules and regulations of the Academy.

A number of rules exist to help build the framework for responsibility, accountability, respect, grooming and etiquette.
CRIMINAL JUSTICE CODE OF ETHICS

AS A CRIMINAL JUSTICE OFFICER, my fundamental duty is to serve humankind; to safeguard lives and property; to protect all persons against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all people to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. Without compromise and with relentlessness, I will uphold the laws affecting the duties of my profession courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities

I RECOGNIZE my position as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the Criminal Justice System. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession.
SECTION I

RULES AND REGULATIONS
INTRODUCTION

You have been afforded the opportunity to attend the Western Nevada State Peace Officer Academy for instruction in Basic POST Category I and III. The Academy program is designed to provide you with the basic skills, knowledge, and abilities that are essential to the performance of law enforcement duties. This Academy is the foundation upon which you will build your career in law enforcement. Graduation from this Academy will depend entirely on your successful completion of required standards of proficiency.

This Academy has been designed to provide you with the optimum conditions for academic success. To that end, primary emphasis has been placed on academics and the discipline necessary to ensure that all students are afforded an equal opportunity for success. To ensure an atmosphere conducive to training, it is necessary that students exhibit proper behavior at all times.

The rules and regulations adopted by this facility also contain an agreement that each Academy student must sign on the first day of the Academy. Your signature indicates that you understand these rules and regulations and will comply with them while attending this Academy. Students will be held strictly accountable for adherence to these rules and regulations.

It is the desire of the Western Nevada State Peace Officer Academy staff and management that you receive the highest standards of training while a student at this facility. With that goal in mind, we welcome you to this Academy and wish you every success in your academic achievements and career aspirations.
RULES AND REGULATIONS

It is the duty of every cadet attending this Academy to familiarize themselves thoroughly with all directives, rules, and regulations of the Academy. Each cadet shall conform to, and abide by, such directives, rules, and regulations. Additionally, each cadet shall adhere to the laws and ordinances of the State, County and City while attending the Academy. Any cadet while attending the Academy who fails, willfully or negligently, to comply by act or omission, with a lawful order or rule or regulation is subject to dismissal or disciplinary action as determined by the Academy Commander.

While the cadet is attending the Academy, he or she is subject, not only to the rules and regulations of his/her sponsoring agency (if applicable) but, to the rules and regulations of the Academy, Western Nevada College (WNC) and the Nevada System of Higher Education (NSHE). Should a conflict arise as to policy or procedure, the cadet shall bring it to the immediate attention of a member of the Academy Staff who shall resolve the conflict.

Academy Staff members are the only persons authorized to grant, upon good cause, exceptions to the Academy Rules and Regulations.

ZERO TOLERANCE OFFENSES

A. Definition of Zero Tolerance
   Zero tolerance means that this conduct is strictly prohibited. All allegations of a zero tolerance offense will be investigated and, if substantiated, the student will be dismissed from WNSPOA.

B. Zero Tolerance Actions
   1. Theft
   2. Any unlawful acts
   3. Cheating on Examinations
   4. Dishonesty, lying or attempting to conceal violations
   5. Alcohol possession or use in or on the academy grounds or facilities.
   6. Unauthorized use or possession of controlled substances in or on the academy grounds or facilities.
   7. Deliberately pointing any training weapon, red gun, simulated weapon or the like at any person who is not actively engaged in simulated scenario training.
1. **ATTITUDE**

Cadets will exhibit a professional attitude and demeanor at all times. At times, cadets will have had prior law enforcement experience and although from the standpoint of overall desirability in a cadet, this experience sometimes conflicts with the instructional goals and objectives of the Academy. Therefore, cadets are prohibited from instructing in alternative methodology, or encouraging other cadets to mediate the provided instruction. Personal experiences should be related in a non-tutorial atmosphere and only in the presence of a qualified instructor for the purposes of constructive discussion.

Under no circumstances shall any person in the Academy engage in heated arguments with any other person.

2. **COMPLIANCE TO ORDERS**

Squad leaders will carry out orders given by members of the Academy Staff without procrastination. Cadets will comply with all orders issued by Academy Staff members, Instructors, designated Squad Leaders and designated Class Leader. Should a cadet receive an order that conflicts with a previously given order, the cadet shall advise the issuing authority of the conflict and if the order is not changed, the cadet will comply with the last order received.

3. **VIOLATIONS OF LAWS OR RULES AND REGULATIONS**

Should a cadet become involved in any action that may be considered a violation of the Rules and Regulations of this Academy, WNC or NSHE, or be subject to any civil or criminal action while attending the Academy, he/she shall bring such action to the immediate attention of the Academy Staff.

Upon notification of the action to the Academy Staff, the cadet will provide a written account of the action detailing its circumstances. Any breach of the rules or regulations or violation of State, County or City law or ordinance is considered a matter of serious misconduct and any cadet having knowledge of such misconduct, either by himself or another shall promptly report such occurrences to the Academy Staff.

4. **CONDUCT**

Improper conduct, either on or off duty, may be considered indicative of an undesirable anomalous behavior that may adversely affect your completion of the Academy. Cadets, who violate Academy rules and regulations, the lawful orders of supervisory personnel or are otherwise disposed to irresponsible conduct, shall be subject to dismissal or other appropriate disciplinary action. For matters of a less serious nature, a cadet may receive oral or written admonishments.
5. **PUNCTUALITY**

Unless otherwise scheduled, class hours start promptly at 6:00 p.m., Monday, Tuesday and Wednesday and 8:00 a.m. for Saturday and Sunday sessions. Cadets are expected to be in their seats before class is called to attention. Ten-minute breaks will usually be given every hour unless an instructor chooses to extend or delete time between breaks. Tardiness, at the beginning of class or after breaks, will not be tolerated. A cadet who is late to any class will report directly to a member of the Academy Staff prior to proceeding to class. Continued unexcused tardiness may be considered as substandard performance and may result in dismissal from the Academy.

Students may remain in the classroom, the hallway lounge area, or go outside during breaks. It is the student’s responsibility to return to the classroom at the time indicated by the Instructor or Academy Staff.

6. **DRESS AND APPEARANCE**

Unless otherwise directed by the Academy Staff, cadets shall wear the Academy uniform of the day, less leather gear and associated equipment. Uniforms shall be neat and clean. Boots/Shoes will be clean and shined. Metal items are to be clean and buffed to a high luster. No identifiable part of the uniform shall be worn while traveling to or from the Academy proper. Nor shall the uniform be carried so as to be visible from outside the vehicle. The academy uniform is not to be worn off duty unless authorized by a member of the Academy Staff.

Civilian clothing, when worn at the Academy, will be neat, clean and pressed. All civilian clothing will be reflective of good taste and appropriate for the occasion worn. Under no circumstances shall cadets wear cutoffs, revealing attire, or worn clothing or shoes while attending classes.

7. **HAIR AND PERSONAL HYGIENE**

Professional appearance and personal cleanliness are an important part of Academy discipline. Cadets, while attending the Academy, will practice meticulous personal hygiene. Lack of neatness in the haircut, facial hair, and fingernails will not be tolerated. The cadet will rectify any infraction brought to the cadet’s attention by the Academy Staff or a squad leader, as directed by Staff, as soon as possible.

Men’s hair will be worn short and present a well groomed appearance. Sideburns will be not be worn past the point near the middle of the ear. Mustaches, though permitted, shall be neatly trimmed and not be detractive from the cadet's overall appearance. The mustache will not extend past the center crease of the lips. Beards, of any size or style, are not allowed. Women will have their hair in a style that is appropriate and off the collar. The hair shall not cover the shirt collar, cover the ears, or hang into the eyes. "Punk" hairstyles will not be allowed nor are "unusual" hair colors permitted. ("Unusual" in this case refers to other than what is considered a natural hair color). This standard applies to both male and female cadets.
8. **JEWELRY**

Cadets may wear a watch and one (1) ring while attending the Academy. Jewelry shall not be worn as an appendage to the Academy uniform or as any other decorative device that would detract from the continuity of appearance of the uniform. Any order given by an Academy Staff Officer to remove any piece of jewelry shall be adhered to immediately and without question. Earrings will not be allowed while wearing the Academy uniform.

All jewelry should be removed during Arrest and Control Tactics training, as a safety measure.

9. **ILLNESS**

In the event of illness or family emergency, the cadet shall notify the Academy Staff by 4:30 p.m., prior to the class to be missed or as soon as possible on the date of the missed class, Monday, Tuesday and Wednesday and 7:00 a.m. Saturday and Sunday, that the cadet will be late or absent from class. Notification may be made by contacting the Academy Staff Office at 445-4408 (leave a message if there is no one staffing the phones).

Any cadet who is unable to participate in any academy training or testing because of a bonafide illness or injury must notify the staff *prior* to class and, in the case of critical subject matter or testing, must also provide a doctor’s written explanation of the reason why the cadet must be excused from full participation.

10. **INJURY**

Cadets will immediately report injuries sustained during classes to the Academy Staff regardless of the seriousness of the injury. Injuries requiring medical attention shall be reported to the cadet's sponsoring agency (if applicable) at the first opportunity.

11. **CLASS DISMISSAL**

The Academy Staff or class leader, as instructed by staff, will dismiss the Academy class at the end of the sessions. In the event an Instructor releases the class, the class leader will notify the Academy Staff and cadets will remain until properly dismissed by the staff.

12. **CHAIN OF COMMAND**

The Chain of Command is as follows:

- **PRESIDENT, WNC**
- **ACADEMIC AFFAIRS VICE PRESIDENT, WNC**
- **DEAN OF INSTRUCTION**
- **DIVISION CHAIR**
- **ACADEMY COMMANDER**
- **TRAINING OFFICER / INSTRUCTOR**
- **APPROPRIATE SQUAD LEADER**
ACADEMY COMMANDER

Western Nevada College assigns the Academy Commander. The Commander is responsible for the daily routine of the Academy and will report directly to the Division Chair.

Access to the Academy Commander shall be through the Chain of Command.

TRAINING OFFICER /ACADEMY INSTRUCTOR

Although Academy Instructors may or may not be peace officers, they still exercise discipline in the academic environment. Therefore, cadets will adhere to the direction given by Academy Instructors/ Trainers while in an interior or exterior classroom setting. Academy Instructors are responsible for classroom discipline. If an Instructor witnesses any breach of discipline or academic dishonesty, the instructor shall have the same weight as that observed and reported by any other Academy Staff member.

Academy Instructors are not to be sought for the resolution of non-academic problems.

SQUAD LEADERS

The Academy Commander shall select the Class Leader and Squad Leaders. It is the Class Leaders’ responsibility to act as liaison between Cadets and Academy Commander. They will assume the following duties and responsibilities.

* Record attendance, absences, tardiness and early departure of all cadets in roll call book.

* Report anyone absent prior to the beginning of class in the morning, afternoon and at P.T. to academy staff.

* Report to the Academy Commander or Training Officer before class to ascertain if there are any special instructions.

* Assist Academy Staff when an instructor needs special equipment or when extra copies are needed of a particular document.

* Assist instructors in passing out documents or material prior, during or after a particular class.

* Check each day that name plates are in place in front of each cadet.

* Will monitor the class during breaks to see that:
  a. No unnecessary noise or disturbance in halls.
  b. No sloppy appearance while sitting in the chairs.
* Will assist the instructors with the operation of the special equipment in the classroom.

* The Squad Leaders shall perform any other tasks assigned by a member of the Academy Staff and may request fellow cadets to assist, if so needed.

13. ACADEMY OFFICE

The Academy Staff Office has an "open door" policy. If a cadet has any type of problem or needs information, they may speak to the staff at anytime. Cadets are not to loiter near the office during breaks.

14. ADDRESSING OFFICERS AND INSTRUCTORS

All cadets will address members of the Academy Staff, Instructors, or members of visiting agencies by their rank, if in uniform, or if known to the cadet. All other persons, whether civilian or peace officer, will be addressed with the utmost respect. It is the Academy's position that respect begets respect and to be respectful of another individual is not subservient or demeaning, but serves to enhance the Academy's professional reputation and the individual's stature. Courtesy will be extended at all times to all persons, including fellow cadets.

15. CLASSROOM CONDUCT

In order to provide the optimum-learning environment, all cadets will be required to maintain a professional attitude and demeanor at all times. Cadets are never to engage an instructor in an argument over a point of contention. Should a cadet feel that the instructor has made a mistake; the matter will be brought to the attention of one of the Academy Staff upon conclusion of the class.

16. HALLWAYS

Cadets are not to loiter or engage in loud or disturbing conduct while in hallways. While sitting in the seats, the cadets will not rest their feet on tables or other chairs.

17. SMOKING / USE OF TOBACCO PRODUCTS

Cigarettes and chewing tobacco are prohibited within the Academy proper except in designated areas allocated for that specific purpose. Cadets are responsible for ensuring that all cigarette butts and chewing tobacco residue are disposed of properly. No gum chewing or food or drink in the classroom without prior approval of the staff.

18. ALCOHOLIC BEVERAGES

Liquor is expressly prohibited on the Academy proper or at any Academy function.
If, for any reason, any cadet is deemed by Academy Staff or instructors to be under the influence of intoxicating spirits while on Academy grounds regardless of the circumstances, such cadet will be disciplined and may be dismissed from the Academy. At no time will any cadet be allowed to drive him/herself home if that person is deemed to be under the influence. A family member, friend or taxi will be called to drive the individual home. At no time will a cadet be allowed to remain in the classroom if he/she is determined to be under the influence. Any cadet who comes to class and is deemed to be under the influence may be dismissed from the academy.

A PBT (portable breath test) unit will be used if any cadet is suspected to be under the influence of alcohol.

19. ACADEMY EQUIPMENT

Misuse or deliberate abuse, destruction or defacing of property belonging to the Academy or the Western Nevada College will be considered sufficient cause for dismissal from the Academy.

20. VISITORS

Visitors will not be permitted to communicate with a cadet while either class is in session or during any practical training session. Visitors needing to speak with a cadet shall make arrangements through the Academy Office. At no time will visitors be allowed at the firearms facility or during EVOC.

21. WEAPONS

Cadets are not to bring firearms and other weapons to Academy classes, unless directed by the Academy Staff. Weapons are not allowed on campus without the express written permission from the President of WNC. (NRS 202.265).

Students are prohibited from displaying or giving instructions with firearms, side handle baton, straight stick baton or other weapon except upon direction from a member of the Academy Staff.

22. CHANGE OF ADDRESS / PHONE NUMBER

Each cadet will ensure that his/her address and telephone number is current with the Academy Staff Office. All changes in address or telephone number shall be reported to the Academy Office immediately.

23. FIREARMS FACILITY

All cadets will ensure that, upon arrival at the Firearms Facility, their firearms are completely unloaded. Firearms are to remain in an unloaded condition until instructed to "load" by the Range Master or a member of his staff. Dry firing will not be permitted except on the firing
line and at the direction of the Range Master or his staff. While at the range facility, all persons will take their direction from the Range Master or a member of his staff. Should an unsafe or hazardous situation arise, the cadet is to bring the matter to the immediate attention of the Range Staff who shall resolve the issue. Should a conflict in procedure arise, the Range Master shall have the final decision on the procedure to be followed.

If any Cadet continues, after correction, to exhibit unsafe range behavior that Cadet will be immediately dismissed from the Academy.

24. **AVAILABILITY OF EQUIPMENT**

Cadets will have a complete uniform including Agency issued or authorized leather (or nylon) gear immediately accessible while at the Academy.

25. **RECORDING DEVICES**

Cadets are allowed to use recording devices for note taking purposes while attending the Academy. Recording devices are meant to enhance note-taking capabilities, not replace notebooks. At no time will a recording devise be allowed during test reviews. If any instructor requests that all recording devices be turned off, the cadets will adhere to their directive.

26. **NOTEBOOKS**

Although recording devices are allowed for note taking, a notebook will be maintained on a daily basis and will be periodically reviewed by the Academy Staff.

27. **TELEPHONES /CELL PHONES /PAGERS**

A: Academy Office telephones are for official business only. Cadets are to use office telephones only when given permission.

B: Cell phones, pagers or any other communication device will not be allowed in the confines of a classroom without the express permission of the Commander. *If a student insists on bringing any communication device to WNC, the aforementioned device will be kept in the locker provided while class is in session. All communication devices will be kept on a silent mode or turned off, so as not to disturb or disrupt the classroom.*

C: Texting while in class or during any training exercise will not be tolerated and may result in dismissal from the academy.

28. **CLASSROOM CLEANLINESS**

All Cadets will be responsible for the cleanliness of the classroom or any other facility that is used for training. The squad leaders will ensure compliance and be ultimately responsible for classroom cleanliness. Such duties shall consist of the following details:
Classroom-
   a. Straighten tables, chairs and front of the classroom.
   b. Ensure that trash does not accumulate on the floor or tables.
   c. Turn off all appliances in the classroom.

29. COURT APPEARANCE / PRE-TRAIL CONFERENCES
Cadets receiving court subpoenas shall notify the Academy Staff and submit a copy of the subpoena to the staff at least twenty-four (24) hours prior to the scheduled court appearance. This procedure will be followed for pre-trial conferences also.

30. ATTENDANCE
No cadet will be allowed to graduate if, for any reason, the cadet:
   a. Misses more than 5% of any single POST mandated subject matter in the Academy.
   b. Misses more than 5% of the total hours of the Academy.
   c. Is unable to be remediated in any POST critical class regardless of the hours involved.
   d. Fails to inform the Academy offices of an absence and is in effect, a no-call-no-show, more than twice.
   e. Is unable to participate in any critical class regardless of moral, physical, or financial constraints.

The following will be considered critical subject matter:
   -CPR / First Responder
   -Arrest and Control / Less Lethal Weapons
   -Patrol Procedures and Practicum
   -EVOC
   -Firearms
   -Search & Seizure
   -Use of Force
   -Vehicle Stops

31. TESTING
Honesty and Integrity are the basis of all that which peace officers must subscribe. Therefore, acts of academic dishonesty, including but not limited to cheating, plagiarism, falsifying documents, data or results, or assisting others to do the same will be grounds for immediate and unequivocal dismissal from the academy. *Cadets are required to pass all critical subject matter (see above list) in order to graduate from the academy.*

a. **Written tests:**
   Cadets must maintain an 80% average score throughout the academy. Academy final test must be passed with a minimum score of 80%.

b. **Practical Scenarios**
   Minimum passing scores on all proficiency / practical scenario testing will be 80%.
EXCEPTIONS:

Firearms:
Written Tests (laws and range): 80%
Handgun Proficiency: 85%
Shotgun Proficiency: 80%

C.P.R. / First Responder:
Written: 85% (CPR – AHA Standards for BLS/HCP) 80% (FR)
Practical: Pass/Fail

Arrest and Control tactics / Less Lethal Weapons (side handle baton, collapsible straight stick, OC, Taser):
Written tests: 80%
Proficiency / participation: Pass/Fail

Any failed criterion test considered critical subject matter must be remediated prior to Final Testing. Failure of the final written exam or final scenario tests will result in failure of the academy. No cadet will be allowed to remediate the final written exam or the final scenario report.

No more than three (3) criterion tests may be remediated by any cadet and only one remediation per test is allowed. The highest possible score that can be achieved on any remediated test will be 80%.

c. Physical Fitness:
In order to successfully complete the Academy and graduate, the Cadet must be able to pass the mandated requirements. Current Academy standards are:

- Height by vertical jump: 16 inches
- Sit-ups in one (1) minute: 32
- 300 meter run: 65 seconds
- Push-ups in one (1) minute: 30
- 1.5 Mile Run/Walk: 15:30 m/s
- Illinois Agility Run: 18.6 seconds

The physical fitness battery of tests will be April 23, 2011. In order to continue the academy, the cadet must successfully complete the physical fitness testing by this date. In addition, the physical fitness standards must be passed again on July 16, 2011.

32. ACADEMIC PROBATION:

The Cadet will be placed on Academic Probation when that person fails a written or practical test, or if the overall average falls below 80%. If the cadet fails any required remedial test, that person may be dismissed from the Academy.
HOW YOUR ACADEMY SCORES ARE WEIGHTED

Spelling, Narration, Terms / Definitions, Etc........................................10%
Criterion Tests........................................................................................30%
Practical Applications ...........................................................................30%
  Firearms, Vehicle Stops, Arrest and Control / Less than Lethal
  Weapons, EVOC, Arrest, Patrol practicum, Reports, Etc.
Final Written Exam............................................................................... 15%
Final Scenarios.....................................................................................15%

Total All Tests...100%

33. INVESTIGATIONS

As a cadet, your background and all pertinent information regarding anomalous behaviors have an impact on your future as a potential law enforcement officer. Any subsequent substantiated information gathered after you have been accepted into the academy will have an impact on your continued participation in this academy.

All cadets should consider that they are always under the spotlight and subject to continual investigations. Any information garnered from reliable sources or law enforcement agencies stemming from past or present misconduct, omission of participant’s involvement or misrepresented adjudicated legal proceedings on original application will be grounds for immediate termination.

34. NAME TAGS

All cadets will be supplied with nametags. The tags should be placed in front of the cadet during classroom instruction. This will allow the guest instructor to be able to identify you by name. At NO time will you write on or otherwise deface the nametag. The severity of the discipline will be determined by the type and content of the defacement. Discipline imposed can range from oral or written admonishment to expulsion from the academy.
All nametags will be kept in the cabinet drawer designated for that purpose.

35. HANDOUTS

At no time should any cadet disseminate any written material from outside sources to other students without the prior approval of the Commander. If approval is granted, the original must have the signature of the Commander affixed to the front page of the document(s), to reflect on all copies made. Failure to adhere may result in expulsion.
1. The Western Nevada State Peace Officer Academy course is a 27-credit course. In addition to this CRJ 266B class, it is comprised of two other components: EMS 113 (3 credits) and EMS 100B (.5 credit). A student must drop the courses through Web-REG at least one day before each class begins in order to receive a refund (or to avoid being required to pay class fees). After this date no refund will be given and a W (withdraw) will appear on the transcript. Any student that has not yet paid will be responsible for class charges if the classes are not dropped as mentioned above. Please note that the Academy classes begin earlier than the regular spring semester and that some of the classes in the Academy begin on different dates. In general, all Academy classes must be dropped on the final day of orientation to ensure that a refund can be granted and/or fees are not owed and that a W will not remain on a student transcript.

If a student is not passing the course or must withdraw for any reason throughout the course of the Academy, it is highly recommended that he/she drop the course through Web-REG.

If a student does not pass the course or withdraws, he/she will have up to 30.5 credits of a W or F grade on his/her WNC transcript.

2. A ‘W’ or ‘F’ grade will affect future eligibility for financial aid should the student take additional college courses at a later date. Students must maintain satisfactory progress to receive financial aid regardless of whether he or she previously received financial aid.

For further information, contact the Financial Assistance at 775-445-3264.

3. Students will not be able to receive verification of enrollment for the summer semester due to the fact the spring course continues into the summer semester.
4. Credits earned in this course may be used towards an AAS degree or Certificate of Achievement in Criminal Justice/Law Enforcement. The credits may also apply as electives towards an AGS degree. The credits will not apply towards any AA degree, including an AA degree in Criminal Justice.

Each Cadet is responsible for enrolling in each component of the Academy: EMS 100B, EMS 113B, and CRJ 266B. Because of privacy issues, staff cannot enroll any cadet, but will be available to assist in logging into the WNC admissions and records’ website.

Therefore, if for any reason a Cadet fails the final physical fitness testing battery, even though the Cadet is passing all other academic subjects, it will be incumbent upon the Cadet to withdraw from any or all of the classes as indicated, if he or she desires to do so. Staff members will not enroll or withdraw any Cadet from WNC classes. The last physical fitness testing battery is scheduled for April 10, 2010. If any cadet does not withdraw from a class by the time grades are due to Admissions and Records in May, at the end of the college Spring Semester of 2011, the cadet will receive an “F” for the class.
ACKNOWLEDGMENT OF UNDERSTANDING OF ACADEMY RULES AND REGULATIONS

I have read and understand the Academy Rules and Regulations, and by affixing my signature below, I acknowledge that any violation of the Academy Rules and Regulations, or failure to meet the Academy Standards of Proficiency, will result in dismissal from the Academy. There will be no recourse. All tuition monies will be forfeited. I understand that once a decision has been made to be dismissed from the Academy; under no circumstances will I be allowed to return to complete the current Academy.

Further, the physical fitness testing battery, as required by NAC, will be completed no later than April 23, 2011. Failure to comply with the minimum standards will result in my immediate dismissal from the Academy.

Minimum standards are:

- Height by vertical jump: 16 inches
- Sit-ups in one (1) minute: 32
- 300 meter run: 65 seconds
- Push-ups in one (1) minute: 30
- 1.5 Mile Run/Walk: 15:30 m/s
- Illinois Agility Run: 18.6 seconds

Cadet Signature: __________________________

Print Name: __________________________

Date: ________________________________

These rules and regulations are for your information only. Dissemination of this information to personnel other than those attending this academy is contrary to the Western Nevada State Peace Officer academy training center's policies and procedures. This manual is not to be reproduced in any manner whatsoever except upon written permission of the Western Nevada State Peace Officer Academy executive staff.
SECTION II

REQUIRED UNIFORMS AND EQUIPMENT
1. **Academy Uniform**

The specified Academy uniform shall be worn by cadet while attending classes and whenever directed to by members of the Academy Staff.

1. **Shirt:**

   Class A shirts shall be clean, pressed with military creases and properly tailored with all buttons attached and buttoned. (Except the top button, a white crew neck undershirt will be worn.) Shirts shall be tucked into trousers.
   Academy Polo shirts and Academy T-Shirts shall be clean and tucked into trousers. Pockets shall be free from all items that produce an obvious bulge.

2. **Trousers:**

   Shall be black or tan BDUs (after April 1) and shall be properly tailored and pressed. The Commander will determine the dress code according to weather and activity. Pockets shall be buttoned and free from items that produce any obvious bulge. Leg bottoms will be bloused.

3. **Trouser Belt:**

   Shall be black basket weave or nylon. Belt should be 1 ½ inches wide. The end of the belt should point to the left. Plain buckle closure will be allowed.

4. **Boots:**

   Shall be black and polished. Boots shall conform to the Cadet’s employing agency or the standards set by the Academy staff.

5. **Firearm:**

   Preferably it will be a quality semi-automatic pistol (Sig Sauer, Glock, Berretta, Smith & Wesson, H&K, etc.) or a weapon approved by Academy Staff. Calibers 9mm, 45 cal., 40 cal., and 10mm.

6. **Socks**

   When wearing running shoes, white socks shall be worn. When boots are worn, the sock shall not be visible.
II. PHYSICAL TRAINING / DEFENSIVE TACTICS UNIFORM

The specified uniform shall be worn by cadets when directed to by the Academy Staff (No agency patches or logos of any type allowed on PT gear).

- Light gray sweat gear (as directed)
- Shoes: Cadets shall wear a quality running shoe of their choice.
- Males - Athletic Supporters
- Females - Bras (white only, under tee shirts and class A shirts)
- Tee-Shirt: Shall be a white cotton tee shirt with last name on back
- White socks only
- Gray Shorts
- Gray Sweat Pants
- Gray Sweat Shirt

III. TACTICAL TRAINING UNIFORM

The uniform for defensive driving, firearms and police officer survival shall be polo shirts or tee shirts (as directed by staff) and BDUs. Uniforms for other tactical training exercises shall be polo shirts or class A shirts, as directed by the Academy Commander.

IV. SAM BROWN / SALLY BROWN BELT AND ACCESSORIES

The Sam Brown (Duty Belt) shall be worn by cadets only upon the direction of the Academy Staff. Unauthorized wearing of the Sam Brown Belt and or a firearm is prohibited and will result in discipline. The Sam Brown belt will usually be worn during firearms training, police officer survival training, arrest and control and during all other tactical training exercises.

The Sam Brown and accessories shall be either black basket weave or nylon. The Sam Brown belt should be worn tight around the waist so it completely covers the trouser belt and should be held in place with at least four (4) keepers.

ACCESSORIES

1. Holster: Shall be worn on the side nearest the shooting hand, and shall be a holster authorized by the Academy staff. Cross draw holsters are not permitted. The safety strap shall be fastened at all times in the manner according to the holster’s design.

2. Handcuff Case: Shall be positioned in the upright position only. Nothing but the handcuffs shall be kept in the case.

3. The baton will be carried in the baton ring while in baton training or when directed to by
the Academy Staff.

4. The cadet shall wear his/her firearm when at firearms training or when directed by the Academy Staff.

5. A cadet will carry no chemical weapons at any time, unless directed by the Academy Staff.

6. No club or organization pins, will be worn with the uniform or any other decoration, patch, or emblem unless directed by the Academy Staff.

**SUGGESTED ITEMS TO BE KEPT AVAILABLE**

* Pocket dictionary
* A suitable PT bag
* Towel
* Extra pens and pencils
* Notebook paper