MEMORANDUM

To: NSHE Presidents
Fr: Melody Rose, Chancellor
Dt: August 12, 2021
Re: Extended Timeline to Implement NSHE Unvaccinated Employee COVID-19 Testing
Cc: Board of Regents
    Human Resources Advisory Council

The State of Nevada is implementing a mandatory COVID-19 weekly testing requirement for all unvaccinated State employees, which becomes effective on August 15, 2021. This testing mandate will apply to all NSHE faculty, staff, and any other employee, irrespective of whether they work in a full-time, part-time, or hourly.

Collaboration has been ongoing with State agencies, including the Department of Health and Human Services’ Division of Public and Behavioral Health, which are providing valuable assistance by permitting NSHE access to confidential vaccination data. This data is necessary for all NSHE institutions to successfully implement this important testing policy through their human resources departments. Work is also ongoing to further secure the inclusion of NSHE faculty, staff, and employees in the State’s notification, testing, and tracking.

Given that NSHE’s technology and personnel system is not integrated with the State’s system, efforts are ongoing to update Workday and establish process by which the mutual sharing of data with the State can occur. Accordingly, NSHE has been in contact with the Office of the Governor and will continue to address these challenges before full implementation of NSHE employee testing and protocols occurs on Monday, August 30, 2021.

I will provide additional information and guidance as soon as possible in the coming weeks, so that we will have consistent access, protocols, and resources available to every institution throughout the System.